

Carlton Parish Council

RoSPA Risk Assessment

Risks should be evaluated using the RoSPA formula of **Probability** multiplied by **Severity**, using the following arithmetical scale:

The **Probability** or likelihood of an accident can be rated:

5 points	very likely, almost certain
4 points	likely to occur, easily precipitated with slight carelessness
3 points	quite possible, the accident is only likely with some help
2 points	low possibility and minimal probability
1 point	not likely at all, probably only under freak conditions.

The **Severity** of any potential injury can be rated:

5 points	very high, potentially fatal or major disability
4 points	serious injury, possible long term absence from school or work
3 points	moderate injury causing absence from school or work
2 points	minor injury requiring some first aid /medical attention
1 point	little or no injury

The ratings for Probability and Severity are multiplied to calculate numerical values for levels of risk which are categorised as follows:

1 – 3	VERY LOW RISK	<i>Monitor</i>
4 – 7	LOW RISK	<i>Monitor and take reasonable practical action if required</i>
8 - 12	MEDIUM RISK	<i>Take action to reduce if possible</i>
13 - 20	HIGH RISK	<i>Take action as soon as possible to implement control measures or modifications</i>
21+	UNACCEPTABLE RISK	<i>Remove or immobilise immediately before taking immediate action, control measures or modifications and re-assess the measures on completion</i>

Risks identified as High or Medium require the identification and undertaking of measures to eliminate, reduce or minimise the risk. The level of risk on site should be reduced to Low or, at worst, Medium.

This method of risk assessment is approved for use by Carlton Parish Council.

C J Peat
Parish Clerk
June 2015